



UNIVERSAL PARTICIPATION

Triathlon BC is an inclusive organization that welcomes full participation of all individuals in all programs and activities, irrespective of race, ancestry, place of origin, colour, ethnic origin, citizenship, creed, sex, sexual orientation, gender identity, gender expression, age, marital status, family status or ability.

Triathlon BC is committed to encouraging equity, inclusion and universal participation within its membership and to supporting universal participation within its programs and activities. Triathlon BC supports the participation of all multisport athletes in all provincial competitions up to and including provincial championship events.

- a) Para-athletes are eligible to participate in all Triathlon BC sanctioned competitions. The athlete is encouraged to contact individual Race Directors and/or officials@tribc.org to discuss and confirm any accommodation that may be necessary.
- b) Triathlon BC permits the wearing of religious coverings/suits so long as the material is permeable and will not aid in the buoyancy of the swimmer (applicable only for the non-wetsuit swim), does not allow them to gain an advantage, or cause a hazard to the athlete (e.g. will not interfere with the bicycle mechanisms) or fellow participants.
- c) Athletes may enter competitions based on the gender with which they identify. Athletes not wishing to identify a gender are encouraged to communicate with the Race Director and/or officials@tribc.org prior to the intended competition.

Athletes who wish to qualify for the National Team, compete in Canadian Championships or compete in a high performance program in international events should consult the policies and rules of Triathlon Canada and the International Triathlon Union.

Any athlete who, for any reason, is concerned about the degree of information requested regarding a race entry or who has concerns about that information is encouraged to speak directly to the Triathlon BC Office at [\(604\) 736-3176](tel:6047363176) or via email to officials@tribc.org.